

MEMORANDUM OF AGREEMENT – SUBJECT TO RATIFICATION

BETWEEN:

ALLIED SHIPBUILDERS LTD.

AND

MARINE WORKERS' & BOILERMAKERS' INDUSTRIAL UNION, LOCAL 1

PIPE FITTERS UA, LOCAL 170

ELECTRICIANS IBEW, LOCAL 213

Representatives:

Chuck Ko President, Allied Shipbuilders

Fred Simmons Jr. Marine Workers Union, Local 1

Ken McMurray Marine Worker Shop Steward

Mark Glazier Pipe Fitters Union, Local 170

John Pesa IBEW, Local 213 Representative

Gerry McNamara Electrician's Shop Steward

ARTICLE VII: OVERTIME

Docking/Undocking:

When an employee is called in, before or after his regular shift to dock or undock a vessel, he shall be paid as follows:

a) If the docking or undocking of a vessel takes less than two (2) hours, the employee shall be paid two (2) hours at Overtime rates. If an employee is called in 3 or more hours before or after his regular shift, a minimum of four (4) hours at overtime rate shall be paid.

b) If the docking or undocking of a vessel takes more than two (2) hours, the employee shall be paid for the time worked at overtime rate. If an employee is called in 3 hours or more before or after his regular shift the employee shall be paid whatever is greater, hours worked or a minimum of four (4) hours at overtime rates.

c) Employees docking and undocking a vessel on Saturday, Sunday or a statutory holiday shall be paid a minimum of 4 hours at overtime rates.

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Article XI Pension And Welfare:

Effective March 1, 2018, the company shall contribute an additional twenty cents per hour (\$ 0.20) to the Union Welfare fund.

Effective March 1, 2018, the company shall contribute an additional twenty five cents per hour (\$ 0.25) to the Union Pension fund.

Effective March 1, 2019, the company shall contribute an additional twenty five cents per hour (\$ 0.25) to the Union Pension fund.

Effective March 1, 2020, the company shall contribute an additional twenty five cents per hour (\$ 0.25) to the Union Pension fund.

Schedule A

Effective March 1, 2018: Increase wages 3%

Effective March 1, 2019: Increase wages 2.25%

Effective March 1, 2020: Increase wages 2.25%

Effective March 1, 2018 Tool and Clothing Allowance will increase \$0.02 per hour

Effective March 1, 2019 Tool and Clothing Allowance will increase \$0.02 per hour

Effective March 1, 2020 Tool and Clothing Allowance will increase \$0.02 per hour


The parties recognize the new MSP burden, previously paid by the employee and equivalent to 2% of the payroll is being borne solely by Allied Shipbuilders Ltd.



Marine Workers Union, Local 1



Pipe Fitters Union, Local 170



IBEW, Local 213



Allied Shipbuilders Ltd.